

Title Gender Guidance/policy

Reference Number: RDF1647-23 Date of Response: 03/07/2023

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

- Does your trust have a general policy on the care of transgender patients or guidelines for supporting trans staff and patients? If so, please supply a copy. We have draft guidance in place, they are due to be published to staff shortly, but we are undergoing the final checks before they are released.
- Does your trust have a specific policy on maternity/pregnancy for trans and non-binary patients? If so, please supply a copy.
 We do not hold a separate policy but try to ensure our existing policies are inclusive.
 - Does your trust record patients' biological sex, self-described gender identity or both? Both, although some of the questions are not mandated we try our best to ensure this takes place, with the new guidelines due for release soon we will be rolling out some further support for Trust staff in this area.
- 3. Does your trust follow Annex B of NHS same-sex accommodation guidance, which states that a trans patient can be placed in a ward to the opposite sex to which they were identified at birth? Trust response - Yes.