

Title: **Equality, Diversity & Inclusion**

Reference Number: RDF1149-22

Date of Response: 23/01/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

1. *How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?*

Answer: 2 Full Time Equivalents.

2. *What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?*

Answer: The annual budget for Inclusion for 2022/23 is £110,704. The budget was set up in June 2022 and prior to this was included within another budget.

3. *What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?*

Answer: £1,900 has been paid for external training this year. EDI training is incorporated into a wider Learning programme and built into courses on many topics, and so in many cases not identifiable as a separate learning programmes.

4. *How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?*

Answer: We are unable to provide this data in full as training comprises of ad hoc sessions, departments run their own training, training videos are available, these numbers are not recorded. All staff must now complete mandatory EDI training every two years.