

Bank Worker Payments

Reference Number: RDF2016-23 Date of Response: 28/11/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

1. Payment arrangements for Bank worker shifts – what point on Agenda for Change pay scale is paid?

	Nurse		NMNC	
Medics are	In line with AfC	In line with AfC	In line with AfC	*= up until 22
not paid on	Terms and	Terms and	Terms and	October
the AfC pay	Conditions	Conditions	Conditions	2023. From 23
scale. In	through earned	through earned	through earned	October 2023
North Devon	years of	years of	years of	new workers to
they are paid	experience noting	experience noting	experience noting	these staff
£100 hour in	a bank worker has	a bank worker has	a bank worker has	groups moved to
the East they	to complete 488	to complete 488	to complete 488	NHSP paid at
are paid an	hours in a 12	hours in a 12	hours in a 12	mid-point of the
ad-hoc rate	month period to	month period to	month period to	band / all AfC
decided by	qualify*	qualify*	qualify*	staff groups will
the Dept.				move to mid point
				for all new
				workers

2. Do you administer any Bank enhanced rates of pay? If so, what are these and what staff groups/grades and where are they applicable?

Locum	Nurse	AHP	NMNC
N/A	Bands 2-7 only. EP is	Bands 2-7 only. EP is	Bands 2-7
	paid at double basic pay	paid at double basic pay	only. EP is paid
	plus single	plus single enhancement	at double basic
	enhancement due on	due on the shift	pay plus single
	the shift type. Shift has	type. Shift has to be	enhancement
	to be mission critical	mission critical and	due on the shift
	and approved by Trust	approved by Trust level	type. Shift has
	level Director	Director	to be mission
			critical and
			approved by
			Trust level
			Director

3. What % WTR payment is made with regards to Bank worker pay? What financial and non-financial benefits do your Bank workers have access to and rationale for these?

Locum	Nurse	AHP	NMNC
	12.06% up until 22	12.06%	12.06% up until
	October 2023		22 October 2023
			for Admin &
			Clerical
			Estates &
			Facilities will
			continue at
			12.06% until any
			transfer to
			managed service
			partner
	From 23 October 2023 - New AfC pay rate is mid point of band.		