

## Bank / Locum Staff Costs

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Reference Number: RDF1180-23

Date of Response: 18/01/2023

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

1. The cost per month of the use of bank/locum staff in your hospitals, broken down by hospital (including Exeter and North Devon), and for each of the for the last 12 months - January - December 2022

Alternatively if the data is not yet available for December, the information for the last full month you have it for and the 11 months preceding that.

2. If possible, a breakdown of where this money is spent each month, eg doctors, nurses, HCAs, cleaning staff etc

Please find attached Trust response for both Eastern and Northern services.



**Bank - Eastern Services**

<b>Staff group</b>	<b>Staff detail</b>	<b>Jan-22</b>	<b>Feb-22</b>	<b>Mar-22</b>	<b>Apr-22</b>	<b>May-22</b>	<b>Jun-22</b>	<b>Jul-22</b>	<b>Aug-22</b>	<b>Sep-22</b>	<b>Oct-22</b>	<b>Nov-22</b>	<b>Dec-22</b>	<b>Grand Total</b>
Admin. & clerical staff														
	Band 2 A&C Bank Staff	62,836	57,819	62,029	65,066	50,157	53,102	55,441	51,163	60,816	55,313	63,714	48,119	685,575
	Band 3 A&C Bank Staff	27,132	30,622	28,588	32,312	26,620	29,590	23,058	26,511	36,791	30,677	33,912	36,235	362,048
	Band 4 A&C Bank Staff	7,552	8,932	6,804	6,869	6,496	4,313	7,010	9,373	14,670	14,655	12,714	12,858	112,245
	Band 5 A&C Bank Staff	236		80		243	116	133	738	144	5	-492	1,524	2,727
	Band 6 A&C Bank Staff		1,441		1,013	338	843	463		764	528	349	694	6,432
<b>Admin. &amp; clerical staff Total</b>		<b>97,756</b>	<b>98,814</b>	<b>97,502</b>	<b>105,260</b>	<b>83,853</b>	<b>87,964</b>	<b>86,105</b>	<b>87,785</b>	<b>113,186</b>	<b>101,178</b>	<b>110,196</b>	<b>99,430</b>	<b>1,169,027</b>
Bank Nursing														
	Band 2 Bank Nurse	451,703	444,119	435,097	378,773	324,071	359,098	420,759	574,148	470,374	503,274	407,951	380,239	5,149,606
	Band 3 Bank Nurse	11,758	18,401	14,489	26,055	12,128	2,535	15,847	18,592	22,631	14,793	25,203	7,790	190,222
	Band 4 Bank Nurse	2,272	3,240	5,216	6,946	6,192	5,090	3,747	3,663	-10,618	1,729	2,577	1,466	31,519
	Band 5 Bank Nurse	149,008	212,444	174,994	211,975	155,399	124,606	159,597	205,176	208,762	211,229	235,568	230,349	2,279,108
	Band 6 Bank Nurse	34,128	45,160	44,347	42,466	39,890	24,643	29,002	44,232	42,383	53,579	61,950	57,834	519,614
	Band 7 Bank Nurse										3,523			3,523
<b>Bank Nursing Total</b>		<b>648,869</b>	<b>723,364</b>	<b>674,143</b>	<b>666,215</b>	<b>537,681</b>	<b>515,972</b>	<b>628,952</b>	<b>845,811</b>	<b>733,531</b>	<b>788,126</b>	<b>733,250</b>	<b>677,679</b>	<b>8,173,592</b>
Ophthalmic opticians	Bank Ophthalmic Optician	101	134	302	89		101	101		113	105		105	1,150
<b>Ophthalmic opticians Total</b>		<b>101</b>	<b>134</b>	<b>302</b>	<b>89</b>	<b>0</b>	<b>101</b>	<b>101</b>	<b>0</b>	<b>113</b>	<b>105</b>	<b>0</b>	<b>105</b>	<b>1,150</b>
Other ancillary staff	Ancillary Bank Staff	210,927	246,008	221,543	226,148	203,698	223,767	221,029	272,378	254,227	237,823	240,790	211,787	2,770,125
<b>Other ancillary staff Total</b>		<b>210,927</b>	<b>246,008</b>	<b>221,543</b>	<b>226,148</b>	<b>203,698</b>	<b>223,767</b>	<b>221,029</b>	<b>272,378</b>	<b>254,227</b>	<b>237,823</b>	<b>240,790</b>	<b>211,787</b>	<b>2,770,125</b>
<b>Grand Total</b>		<b>957,652</b>	<b>1,068,320</b>	<b>993,490</b>	<b>997,712</b>	<b>825,232</b>	<b>827,804</b>	<b>936,187</b>	<b>1,205,974</b>	<b>1,101,057</b>	<b>1,127,232</b>	<b>1,084,235</b>	<b>989,000</b>	<b>12,113,894</b>

Total Bank Spend for 12 months January 22- December 22 Northern

Staffing Group	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total Spend
<b>Medical &amp; Dental Bank</b>													
Consultant	£244,390	£248,486	£406,567	£276,781	£236,742	£219,318	£335,213	£266,940	£253,829	£387,702	£275,463	£380,543	£3,531,972
Junior Doctor (F1, F2, Registrar)	£110,322	£69,241	£149,608	£117,444	£137,082	£151,291	£185,844	£128,339	£104,140	£138,775	£105,665	£159,060	£1,556,810
Hospital Grade Staff	£34,592	£47,045	£31,519	£61,877	£51,052	£69,707	£85,225	£26,806	£16,046	£65,345	£40,964	£60,929	£591,106
Associate Specialist	£57,229	£57,135	£55,764	£68,296	£46,156	£43,755	£60,072	£63,703	£54,882	£53,228	£59,022	£60,423	£679,665
<b>Total Medical &amp; Dental Bank</b>	<b>£446,534</b>	<b>£421,906</b>	<b>£643,457</b>	<b>£524,398</b>	<b>£471,032</b>	<b>£484,070</b>	<b>£666,353</b>	<b>£485,787</b>	<b>£428,898</b>	<b>£645,050</b>	<b>£481,113</b>	<b>£660,955</b>	<b>£6,359,554</b>
<b>Nursing</b>													
Nurse Band 6	£25,103	£33,432	£35,240	£42,477	£29,107	£44,685	£34,425	£30,012	£25,457	£399,292	£34,767	£25,993	£759,989
Nurse Band 5	£313,368	£308,045	£401,803	£322,835	£315,836	£353,873	£286,717	£262,717	£256,276	£40,210	£328,444	£299,950	£3,490,074
<b>Total Nursing Bank</b>	<b>£338,472</b>	<b>£341,477</b>	<b>£437,042</b>	<b>£365,312</b>	<b>£344,943</b>	<b>£398,558</b>	<b>£321,142</b>	<b>£292,729</b>	<b>£281,733</b>	<b>£439,502</b>	<b>£363,210</b>	<b>£325,943</b>	<b>£4,250,063</b>
<b>AHP</b>													
Allied Health Professional	£54,320	£53,365	£47,870	£58,515	£48,754	£56,213	£57,513	£38,826	£54,481	£43,958	£63,138	£47,753	£624,706
<b>Total AHP Bank</b>	<b>£54,320</b>	<b>£53,365</b>	<b>£47,870</b>	<b>£58,515</b>	<b>£48,754</b>	<b>£56,213</b>	<b>£57,513</b>	<b>£38,826</b>	<b>£54,481</b>	<b>£43,958</b>	<b>£63,138</b>	<b>£47,753</b>	<b>£624,706</b>
<b>Admin &amp; Clerical</b>													
A&C	£105,497	£64,948	£88,083	£78,797	£69,350	£66,828	£78,188	£66,874	£66,093	£113,260	£99,856	£64,788	£962,562
Estates Admin	£608	£835	£828	£942	£716	£934	£818	£608	£1,206	£751	£994	£994	£10,234
<b>Total A&amp;C Bank</b>	<b>£106,104</b>	<b>£65,783</b>	<b>£88,911</b>	<b>£79,739</b>	<b>£70,066</b>	<b>£67,763</b>	<b>£79,006</b>	<b>£67,482</b>	<b>£67,298</b>	<b>£114,012</b>	<b>£100,850</b>	<b>£65,783</b>	<b>£972,796</b>
<b>HCA</b>													
Nurse Band 3	£11,298	£13,448	£23,907	£13,220	£13,985	£10,559	£15,075	£13,013	£6,410	£16,233	£13,376	£12,910	£163,433
Nurse Associate	£8,466	£3,695	£10,262	£6,075	£8,282	£9,798	£8,145	£6,752	£10,995	£8,550	£7,062	£4,744	£92,828
Unqualified Support to Nursing	£267,861	£209,153	£344,741	£280,856	£287,707	£284,580	£287,669	£300,250	£500,994	£273,907	£381,357	£387,028	£3,806,104
<b>Total HCA Bank</b>	<b>£287,625</b>	<b>£226,296</b>	<b>£378,911</b>	<b>£300,151</b>	<b>£309,974</b>	<b>£304,937</b>	<b>£310,889</b>	<b>£320,015</b>	<b>£518,399</b>	<b>£298,690</b>	<b>£401,795</b>	<b>£404,682</b>	<b>£4,062,364</b>
<b>Healthcare Support</b>													
Ancillary AFC Band 1	£256	£683	£288	£868	£478	£785	£434	£673	£1,228	£963	£911	£746	£8,314
Ancillary AFC Band 2	£0	£4,626	<b>-£4,626</b>	£915	£3	£2	£106	£819	<b>-£199</b>	£896	<b>-£1</b>	<b>-£2</b>	£2,540
Hotel Service Assistant	£787	£391	£479	£445	£615	£608	£393	£515	£656	£572	£1,181	£1,033	£7,675
<b>Total Healthcare Support</b>	<b>£1,043</b>	<b>£5,700</b>	<b>-£3,859</b>	<b>£2,229</b>	<b>£1,096</b>	<b>£1,396</b>	<b>£933</b>	<b>£2,007</b>	<b>£1,685</b>	<b>£2,431</b>	<b>£2,091</b>	<b>£1,777</b>	<b>£18,528</b>
<b>Total Spend</b>	<b>£1,234,099</b>	<b>£1,114,527</b>	<b>£1,592,333</b>	<b>£1,330,344</b>	<b>£1,245,865</b>	<b>£1,312,936</b>	<b>£1,435,836</b>	<b>£1,206,846</b>	<b>£1,352,494</b>	<b>£1,543,641</b>	<b>£1,412,198</b>	<b>£1,506,892</b>	<b>£16,288,010.58</b>