

FOI Title

Fire Safety / Human Factors Training

Reference Number: RDF1422-23

Date of Response: 03/05/2023

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

Question	East service Response	North Service response
Is fire safety training available to your staff?	Yes	Yes
Do you keep staff training records for fire safety training?	Yes	Yes
If yes, are they in an electronic form that can be interrogated (such as an electronic staff record)?	Yes	Yes
What percentage of your staff have completed fire safety training within the last 12 months?	70.41 % Please note that the training is split into 2 renewal periods one for Annual and one for 2 yearly – This figure is a combined percentage	71.77 % Please note that the training is split into 2 renewal periods one for Annual and one for 2 yearly – This figure is a combined percentage
If you can separate out data for clinical and non-clinical staff...	Largely, clinical staff complete the annual renewal and non-clinical complete 2 yearly. Below are the percentages for these renewals but is not a complete clinical/non-clinical split	Largely, clinical staff complete the annual renewal and non-clinical complete 2 yearly. Below are the percentages for these renewals but is not a complete clinical/non-clinical split

What percentage of your clinical staff have completed fire safety training within the last 12 months?	62.19 %	61.30 %
What percentage of your non-clinical staff have completed fire safety training within the last 12 months?	78.63 %	82.23 %

* Human factors broadly speaking is how the interplay between employees and their working environment affects their productivity or likelihood of making errors.

Question	East service Response	North Service response
Are human factors training available to your staff?	* Yes Please note that this is not a standalone course and it is included with Health and Safety Training	Yes Please note that this is not a standalone course and it is included with Health and Safety Training
Do you keep staff training records for human factors training?	Yes	Yes
If yes, are they in an electronic form that can be interrogated (such as an electronic staff record)?	Yes	Yes
What percentage of your staff have completed human factors training within the last 12 months?	84.85 % Please note that this is a 3-yearly renewal, and these figures are based on the total compliance	93.92 % Please note that this is a 3-yearly renewal, and these figures are based on the total compliance
If you can separate out data for clinical and non-clinical staff... What percentage of your clinical staff have completed human factors training within the last 12 months?	85.72% Please note this is based on 3 years as per the renewal period	93.35% Please note this is based on 3 years as per the renewal period
What percentage of your non-clinical staff have completed human factors training within the last 12 months?	82.81% Please note this is based on 3 years as per the renewal period	95.49% Please note this is based on 3 years as per the renewal period