Royal Devon & Exeter NHS Foundation Trust		
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Data Protection Impact Assessment Toolkit	Version 3	
Data Frotection impact Assessment rooms	Version 3	

DPIA Reference	DPIA1191	
DPIA Title	RD&E migration to Learn+ LMS (LMS Project Phase Two)	
Summary of Proposal	This phase of the project is to facilitate the migration of RD&E learners and their learning catalogue from ESR OLM to Learn+,	
This is published on the website and should provide the public with	which is the Learning Management System (LMS) currently used by Northern Devon. Learn+ was jointly procured by both	
an understanding of the information asset and how data is	Northern Devon and Royal Devon and Exeter Trusts in Jan 2021 and went live for Northern Devon in May 2021. A decision was	
protected as a standalone statement.	made to migrate RD&E learners once the legal Trust integration has taken place and there is a joint ESR feed. It hosts the	
	mandatory and statutory training that is required for compliance purposes, required for role training and continuing	
	professional development training. It enables managers and SMEs to self serve for reporting completion of mandatory and	
	statutory learning, and also hosts our join Trust online appraisal and 121 process. The (Phase two) migration of RD&E learners	
	and catalogue in 2022 excludes all Digital Services Training held on My Learning, and so excludes MY CARE from this phase.	
	Migrating the joint Trust MY CARE training catalogue is planned for February 2023 (Phase Three). The appraisal and 121	
	workflows held in My Learning will migrate from My Learning to Learn+ in June 2022. This is the same appraisal workflow that	
	currently exists in Learn+ - it was added on a temporary basis to My Learning so RD&E staff could participate in and benefit	
	from online appraisal and 121.	
Date Ratified	04 April 2022	