

## Title: Diversity, Equity & Inclusion Hires / Costs

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Reference Number: RDF1835-23

Date of Response: 19/09/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1<sup>st</sup> April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

1. *What is the total number of staff hired in a diversity, equity or inclusion role?*

Answer: Three (Full Time Equivalent). Please be aware that some of these staff have broader responsibilities and inclusion forms only a part of their overall focus.

2. *What is the total annual salary cost?*

Answer: £169,915 - £196,343, based on salary bandings.