

Permanent & International Recruitment

Reference Number: F4875

Date of Response:

Further to your Freedom of Information Act request, please find the Trust's response, in **blue bold text** below:

Royal Devon's Eastern FOI Office Response

Please could you provide the following information under the freedom of information act covering the last 12 months:

1. Has the Trust used agencies to recruit permanent/international doctors.

Yes Hunter Recruitment and BDI Resourcing

2. And if so which agencies were used?.

Hunter Recruitment and BDI Resourcing

3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?.

The Trust has used Yeovil District Hospital.

4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?.

No.

5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

The trust has placed 144 registered nurses as a result of permanent/international recruitment using agencies. The associated cost of this recruitment is £226,890. 3 doctors are in the recruitment pipeline via recruitment agencies.

6. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?

This is not information that is held by the Trust.

The Freedom of Information Act does not oblige a public authority to create information to answer a request if the requested information is not held. It does not place a duty upon public authorities to answer a question unless recorded information exists. The Freedom of Information Act duty is to only provide the recorded information held.

7. What was the total permanent/international recruitment agency spend on the beforementioned job roles?.

Please see answer to question 5.

9. Do you have a central recruitment team or an international recruitment lead?.

We do have an IR Lead with dedicated resource in the non-medical recruitment team. For Medics this is dealt with by the Medical HR Team.

10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

John Malloch , Head of Procurement.