

Equality, Diversity, and Inclusion

Reference Number: F4608
Date of Response: 1st July 2022

Further to your Freedom of Information Act request, please find the Trust's response, in **blue bold text** below:

Royal Devon's Eastern FOI Office Response

1. How many people were employed in your trust's Equality, Diversity, and Inclusion team as of 31st March 2021?

One individual was employed in the Trusts equality, diversity and inclusion team as of 31st March 2021.

2. And how people were employed in your trust's Equality, Diversity and Inclusion team as of 31st March 2022?

One individual was employed in the Trusts equality, diversity and inclusion team as of 31st March 2022.

3. Of the current post-holders, please state their job titles and salaries i.e. Head of EDI, £75,000; Assistant Director, £60,000; Manager x3, £45,000.

**Inclusion Lead (Band 8A)
Associate Director of Wellbeing, Inclusion and Employee Relations (Band 8D)**

We can confirm that the details of these salaries are held by the Trust, however, in accordance with section 40 (2) of the Freedom of Information Act 2000, releasing this data could risk the identification of these individuals which they would not have expected when taking on their job roles, therefore this would breach Caldicott principles and principle One of the GDPR.

4. Is your trust currently or planning to recruit any more people to the EDI team? If so, please give details.

A Diversity and Inclusion Analyst is due to start in May 2022.

5. Please provide a copy of your trust's latest Workforce Equality and Diversity Report or a link to it if it has already been published online.

[Royal Devon and Exeter NHS Trust \(rdehospital.nhs.uk\)](https://rdehospital.nhs.uk)