

Screening & Immunisations Staff

Reference Number: RDF1406-23

Date of Response: 20/04/2023

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

Please can you provide under the Freedom of Information Act, the details of your Screening & Immunizations staff inclusive of 'Screening and Immunization Lead', 'Screening and Immunization Manager' & 'Screening and Immunization Coordinator' with their full job titles and the names of individuals who hold these positions with email addresses.

The Trust screening and immunization is carried out predominantly by band 5 nurses in the OHWB teams. However, the Trust only releases the names of Heads of departments under Section 40 (2) of the Freedom of Information Act 2000.

The Trust Head of Occupational Health and Wellbeing is Natalie Paterson, and Dr Paul Llan as the Occupational Health Consultant.

The disclosure of staff names below Band 8 would breach the first data protection principle and fail to meet any of the relevant conditions set out in Schedule 2 of the Data Protection Act (DPA) 2018. The first principle in the DPA requires that disclosure must be fair and lawful, and, in particular, personal data shall not be processed unless at least one of the conditions in Schedule 2 is satisfied. The staff concerned would not have expected their names to be disclosed in the public domain and so disclosure would not be 'fair' in the manner contemplated by the DPA. Furthermore, disclosure would not satisfy any of the conditions for data processing set out in Schedule 2 of the DPA. In particular, we do not consider that there is a legitimate interest in disclosure in this case. There is no public interest in making information about our staff available in this way contrary to what would have been their legitimate expectation at the time the information was gathered.

Where contact details are given for Trust staff in this response, notice is hereby given, under Section 11 of the Data Protection Act 2018, on behalf of the individual or individuals that this personal information may not be used for the purposes of direct marketing.