

Title: Consultant Additional Duty Hours Payment

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Reference Number: RDF1363-23

Date of Response: 04/04/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1<sup>st</sup> April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

*I am writing to request information under the Freedom of Information Act.*

1. *How much did your organisation spend in total on additional duty hours (ADHs) payments to consultants in (we would like to know additional hours outside their job plan as well).*
  - a. *Financial year 2018-19 and*
  - b. *Financial year 2021-22*
  - c. *From April 1, 2022 to end of January 2023 (ADHs cover work on waiting list initiatives, covering for absent colleagues, additional shifts etc)*

Answer: Please see table below, the total cost will include all additional PA's worked; note for the Northern services all the additional PA costs will include any additional hours included within the consultant's job plan and any TempRe claims - these could be covering vacant posts.

<b>Name of Trust Service</b>	<b>Total Spend to consultants for ADHs</b>		
	<i>2018-19</i>	<i>2021-22</i>	<i>1 April 2022 to 31 Jan 2023</i>
Eastern	*£4,247,914	*£5,029,985	*£4,419,848
Northern	*£2,979,099	*£3,269,303	*£3,385,173

\*The Trust has considered your request for 'additional hours outside their job plan as well', however to provide you with the information requested would require the manual extraction and manipulation of information from various sources. To carry out this work would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt.

Under the Freedom of Information Act 2000 Section 12 (1) and defined in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, a public authority is not obliged to comply with a request for information if it estimates the cost of complying would exceed the appropriate limit. The limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, locating, retrieving and extracting that information.

2. How much was your total pay bill for consultants in
- Financial year 2018-19
  - Financial year 2021-22
  - From April 1 2022 to end of January 2023

Answer: Please see table below.

Name of Trust Service	Total pay bill for consultants		
	2018-19	2021-22	1 April 2022 to 31 Jan 2023
Eastern	£4,247,914	£5,029,985	£4,419,848
Northern	£16,358,336	£18,705,833	£17,057,592

2. What was the maximum paid to any single consultant for ADHs in
- Financial year 2018-19
  - Financial year 2021-22
  - From April 1, 2022 to end of January 2023 (please just give the amount paid for ADHs, not their normal salary or any clinical excellence award)?
  - How many hours work did this cover?

Answer: Please see table below.

Name of Trust Service	Max paid to single consultant for ADHs only					
	2018-19	How many hours work did this cover?	2021-22	How many hours work did this cover?	1 April 2022 to 31 Jan 2023	How many hours work did this cover?
Eastern	£99,900	**	£54,894	**	£59,446	**
Northern	£176,679	**	£204,598	**	£216,210	**

\*\*The Trust has considered your request, however to provide you with the information requested would require the manual extraction and manipulation of information from various sources. To carry out this work would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt.

Under the Freedom of Information Act 2000 Section 12 (1) and defined in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, a public authority is not obliged to comply with a request for information if it estimates that the cost of complying would exceed the appropriate limit. The limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, locating, retrieving and extracting that information.

4. What was the maximum amount paid to any single consultant (including normal pay, any clinical excellence award and any additional payments such as ADHs) in
- Financial year 2018-19
  - Financial year 2021-22
  - From April 1, 2022 to end of January 2023

Answer: Please see table below.

<b>Name of Trust Service</b>	<b>Max paid to single consultant – total payments</b>		
	<i>2018-19</i>	<i>2021-22</i>	<i>1 April 2022 to 31 Jan 2023</i>
Eastern	£241,595	£242,199	£187,479
Northern	£299,207	£369,694	£358,687

5. Please indicate if any of the answers to questions 2 and 3 involve the same person.

Answer: No, for both Eastern and Northern services.

*Please note we are not asking for any personal identifying information about the consultants involved.*