

Title

Trust Education and Training

Reference Number: RDF2262-24

Date of Response: 15/02/24

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

Questions:

1. *How much did your Trust spend in total on education and training in the following financial years?*
 - a. *April to March 2021-2022 (overall spend)*
 - b. *April to March 2022- 2023 (overall spend)*
 - c. *Please advise how much of this total spend was with external providers?*
 - d. *April to March 2021-2022 (overall spend)*
 - e. *April to March 2022- 2023 (overall spend)*

Please can you break down the overall spend into the following categories?

Apprenticeship training

- a. *April to March 2021-2022 (overall spend)*
- b. *April to March 2022- 2023 (overall spend)*

Mandatory, statutory and compliance training

- a. *April to March 2021-2022 (overall spend)*
- b. *April to March 2022- 2023 (overall spend)*

Management and Leadership training

- a. *April to March 2021-2022 (overall spend)*
- b. *April to March 2022- 2023 (overall spend)*

Healthcare support worker training

- a. *April to March 2021-2022 (overall spend)*
- b. *April to March 2022- 2023 (overall spend)*

Nursing

- a. *April to March 2021-2022 (overall spend)*
- b. *April to March 2022- 2023 (overall spend)*

Allied Healthcare Professionals

- a. *April to March 2021-2022 (overall spend)*
- b. *April to March 2022- 2023 (overall spend)*
- c. *What are the top five categories that you procure externally?*

The Trust is unable to respond to your FOI request in full. Please see Freedom of Information Act 2000 Section 12 (1) below.

However, in a bid to assist under Section 16 of the Freedom of information Act. Please see below total Trust spend on education and training for 21/22 and 22/23.

Year	Eastern	Northern	Combined
21/22	384,606	1,192,518	1,577,124
22/23	250,901	1,170,683	1,421,584

Freedom of Information Act 2000 Section 12 (1):

To provide you with the information requested in full would require the manual extraction and manipulation of information from various sources. Trust Finance staff would have to obtain and review invoices for the whole trust for the years requested. All invoices would then have to be analysed by staff across two accounting systems.

To conduct this work would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt.

Under the Freedom of Information Act 2000 Section 12 (1) and defined in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, a public authority is not obliged to comply with a request for information if it estimates the cost of complying would exceed the appropriate limit. The limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, locating, retrieving, and extracting that information.