

Title: Temporary & Permanent Recruitment

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Reference Number: RDF1261-23

Date of Response: 01/03/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

*Dear Royal Devon University Healthcare NHS Foundation Trust,*

*Please could you provide the following information under the freedom of information act covering the last 12 months, or the most recent 12-month period recorded:*

- 1. Has the Trust used agencies to recruit temporary non-medical non-clinical staff?*

Answer: Yes.

*1a. If so please confirm the total agency spend on non-medical non-clinical temporary staff?*

Answer: £5,199,460.

*1b. Please provide a breakdown of your answer to question 1a, splitting the spend by job title/specialism*

Answer: The Trust does not record the information in the categorisation requested to enable a detailed breakdown. The Trust has considered your request, however to provide you with the information requested would require the manual extraction and manipulation of information from various sources. To carry out this work would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt.

Under the Freedom of Information Act 2000 Section 12 (1) and defined in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, a public authority is not obliged to comply with a request for information if it estimates the cost of complying would exceed the appropriate limit. The limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, locating, retrieving and extracting that information.

- 2. Has the Trust used agencies to recruit permanent non-medical non-clinical staff?*

Answer: Yes.

*2a. If so please confirm the total agency spend on non-medical non-clinical permanent staff?*

Answer: £15,039.

*2b. Please provide a breakdown of your answer to question 2a, splitting the spend by job title/specialism*

Answer: Assistant Divisional Management Accountant – Finance and Data Migration Specialist – Digital Services.

3. *The contact name of the person responsible for dealing with non-medical non clinical permanent recruitment?*

Answer: Miss Larry Webb, Associate Director of HR Services.

4. *The contact name of the person responsible for dealing with non-medical non-clinical temporary recruitment?*

Answer: Please see response to question 3.