

Staffing Systems

Reference Number: RDF2173-23

Date of Response: 06/02/24

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

Under the provision of the Freedom of Information Act 2000 please can you answer the following questions relating to the staffing system(s) you currently use as of December 2023.

Answer: Please see tables below representing Royal Devon's Eastern & Northern services.

*The Trust holds the information 'cost per annum'. This information is commercially sensitive and its release would, or would be likely to prejudice the commercial interests of the Trust.

In applying the exemption under Section 43(2) the Freedom of Information Act the Trust has balanced the public interest in withholding the information against the public interest in disclosure. The Trust has considered all the relevant factors in the public interest test and concluded that the benefit to the public in applying the exemption outweighs the public interest in releasing the information requested as a result of the prejudices and losses that would potentially affect the Trust and patients. As such this information is being withheld under Section 43 (2).

Excluded under Section 43 because releasing the costs of contracts would give potential suppliers an unfair advantage over other bidders when bidding for future work. That advantage would contravene the principle of fairness required from the Trust in Regulation 18 of the Public Contracts Regulations 2015. The release of contract values would also undermine the Trust's suppliers' competitiveness in the market and breach the Trust's contracts with suppliers, which typically require contract values to be kept confidential.

E-Rostering						
For each of the staff group categories:	Medical and Dental		Nursing and HCAs		AHPs and HSS	
	Eastern Services	Northern Services	Eastern Services	Northern Services	Eastern Services	Northern Services
<i>Does your Trust use an E-Rostering provider? if No, have you previously tried to implement an e-rostering provider? Please name the provider).</i>	Yes	Yes	Yes	Yes	Yes	Yes
<i>What is the name of your E-Rostering provider?</i>	MediRota – Medics Allocate – Junior Dr		Allocate Health Roster			
<i>When does the contract for the software you currently use for E-Rostering expire?</i>	MediRota - 31/05/2023 Allocate 24/03/2025		28/11/2024			
<i>How many licenses is your contract for?</i>	360		11,000			
<i>What is the cost per annum for the provider?</i>	£19,000		*Excluded under Section 43			

Bank			
For each of the staff group categories:	Medical and Dental	Nursing and HCAs	AHPs and HSS
<i>Do you have a Digital staff bank provider?</i>	Yes (Northern Services)	Yes (Northern & Eastern Services)	Yes
<i>What is the name of your Digital staff bank provider?</i>	Liaison	NHS Professionals	Temp Re (Northern Services). AHP for Eastern Services is managed through internal central bank
<i>What is the contract expiry date for the provider you currently use for your Digital staff bank?</i>	August 2025	June 2027	August 2025
<i>What is the cost per annum for the provider?</i>	*Excluded under Section 43		

Agency Management Software/Agency Tech			
For each of the staff group categories:	Medical and Dental	Nursing and HCAs	AHPs and HSS
<i>Do you use a Agency Tech provider? (Yes/No/Not Applicable)</i>	Yes	Yes (Northern & Eastern Services)	-
<i>What is the name of your VMS Provider?</i>	Liaison	NHS Professionals for nursing and admin	-
<i>What is the contract expiry date for the provider you currently use? (dd/mm/yyyy)</i>	August 2025	June 2027	-
<i>What is the cost per annum for the provider?</i>	*Excluded under Section 43		