

## UK National & Non-National Staff

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Reference Number: RDF2170-23

Date of Response: 03/01/24

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1<sup>st</sup> April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

*Dear Royal Devon University Healthcare NHS Foundation Trust,*

*I wish to make an FOI request and would be grateful if you could supply the following information:*

- 1) The number of UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023.*

*For each of these questions, if possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.*

Answer: Please see table below.

Please note UK nationals were identified using the nationality of British. Nursing staff group 'nursing and midwifery', Medical staff group 'medical and dental', Admin staff group 'admin and clerical', Healthcare Assistants were identified using job role. Only Fixed term and Permanent workers are included in the count.

	<i>Number of UK Nationals</i>		
<i>Types of staff</i>	<i>2016</i>	<i>2022</i>	<i>2023</i>
Admin Staff	2,170	3,045	3,073
Healthcare Assistant	667	1,305	1,333
Medical staff	804	2,829	1,166
Nursing staff	2,352	3,289	2,877
*(blank)	2,810	1,145	3,369

\*Staff choosing not to specify their nationality.

2) *The number of non-UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023.*

	<i>Number of non-UK nationals</i>		
<i>Types of staff</i>	<i>2016</i>	<i>2022</i>	<i>2023</i>
Admin Staff	482	174	189
Healthcare Assistant	275	287	342
Medical staff	237	915	433
Nursing staff	849	490	1,128
*(blank)	745	386	563

\*Staff choosing not to specify their nationality.