

Cover for Junior Doctor Strikes

Reference Number: RDF1838-23

Date of Response: 03/10/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

Please can you tell me, for each of the following time periods:

- *7am March 13 to 7am March 16*
- *7am April 11 to 7am April 15*
- *7am June 14 to 7am June 17*
- *7am July 13 to 7am July 18*
- *7am August 11 to 7am August 15*

What was the highest amount paid to an agency or individual to cover a shift during junior doctor strike action?

Answer: Please see table below:

Period	Amount
<i>7am March 13 to 7am March 16</i>	£1,934.60
<i>7am April 11 to 7am April 15</i>	£2,276.00
<i>7am June 14 to 7am June 17</i>	£1,707.00
<i>7am July 13 to 7am July 18</i>	£2,702.75
<i>7am August 11 to 7am August 15</i>	See note below *

*Please note the supply of agency workers to cover the duties of those taking industrial action was prohibited with effect from 10th August 2023.

A 'Staff Bank' is the Trust's pool of doctors, many of whom will have rotated through the Trust before and who are eligible to pick up locum jobs at their hospitals. This is the first port of call for hospitals to fill vacancies. If the shifts are not filled through the Staff Bank, shifts will then be shared with agencies.

In each case, please indicate:

- * *Was the payment made directly to an individual or via an agency?*
- * *Does the worker covering the shift have a substantive role at the trust?*
- * *What department was the shift in?*
- * *How long was the shift?*

Answer: Please see table below:

Period	Payment to	Substantive Role	Dept	Length of shift (hrs)
7am March 13 to 7am March 16	Individual	Yes	A & E	8.5
7am April 11 to 7am April 15	Individual	No	A & E	8.0
7am June 14 to 7am June 17	Individual	Yes	A & E	10.0
7am July 13 to 7am July 18	Individual	Yes	A & E	9.5
7am August 11 to 7am August 15	*See note above	*See note above	*See note above	*See note above