

Strikes & Trust's use of BMA Rate Card

Reference Number: RDF1849

Date of Response: 03/10/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

The questions relate to how much the trust paid consultants during recent industrial action by junior doctors and whether the paid rates in line with the BMA's 'rate card'.

Please answer the following questions:

- 1. Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual work, during either of the junior doctors' strikes in July or August? Please answer Yes or No. Please provide a further explanation if the trust wants to expand on the answer.*

Answer: No.

- 2. If the trust answered "No" to question 1, what was the maximum hourly rate (£/hour) the trust paid for non-contractual shifts, or for consultants to act down during contractual shifts required to cover junior doctors' shifts during either the July or August junior doctors' strike? If you answered "yes" to question 1, please leave this answer blank. Please provide a further explanation if the trust wants to expand on the answer*

Answer: £250/hour for Resident Overnight.

- 3. Does the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual shifts as of August 2023 for extra shifts taking on by consultants when there is not a strike on? Please answer Yes or No. Please provide a further explanation if the trust wants to expand on the answer*

Answer: No.

- 4. If the trust answered "No" to question 3, what is the maximum hourly rate (£/hour) the trust paid consultants for non-contractual shifts as of August 2023? If the trust answered "yes" to question 3, please leave this answer blank. Please provide a further explanation if the trust wants to expand on the answer*

Answer: £200/hour.