

Title Disciplinary Services

Reference Number: RDF2371-24

Date of Response: 21/03/24

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Dear Royal Devon University Healthcare NHS Foundation Trust,

I request the following information on disciplinaries, including MHPS, within Royal Devon University Healthcare NHS Foundation Trust.

- 1. How many doctors have been subjected to formal disciplinary processes, including MHPS, in the last 7 years?*

Answer: 21.

- 2. For each formal disciplinary, as outlined in Question 1, what is the duration of the process from start to finish (in days)?*

Answer:

424
410
122
490
490
119
72
136
175
719
243
743
568
176
398
462
510
414
620
218
77

3. *What data is provided to the Board, and how regularly, regarding disciplinaries against doctors within the Trust?*

Answer: All formal MHPS cases have a designated board member- a NED who oversees the case and ensures that momentum is maintained. If the case involves an exclusion and the practitioner has been excluded for three periods a report must be made to the Chief Executive outlining the reasons for the continued exclusion and why restrictions on practice would not be an appropriate alternative; and if the investigation has not been completed, a timetable for completion of the investigation is supplied.

4. *Have all Case Investigators and Case Managers conducting disciplinary processes within your Trust undertaken mandatory training on the disciplinary process?*

Answer: Yes, all are trained by NHS Resolution (previously NCAS).