

Title: **Staff Personal Injury & Workplace Accident Claims**

Reference Number: RDF122-23

Date of Response: 20/01/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

I'm getting in touch to ask for the following information under the Freedom of Information act.

For each question, could I please ask for responses to be categorised into the most recent five financial years as below.

- 2022/23
- 2020/21
- 2019/20
- 2018/19
- 2017/18

I appreciate the final financial year is not yet complete, so please provide data for the period up to today's date (January 17, 2023).

1. *How many workplace accidents or personal injury claims the trust received from NHS staff for each of these years? If possible, could you please clarify the claims by type of role – ie, doctor, dentist or admin staff.*

Answer: The Trust does not hold this information please contact NHS Resolution <https://resolution.nhs.uk/>

A Freedom of Information request can be made at: <https://resolution.nhs.uk/freedom-of-information/>

2. *If the cost limit has not yet been reached, could you please provide the total figure in (£) for how much the NHS had paid out to staff for workplace accident or personal injury claims for each of the five given financial years.*

Answer: Please see response to question 1.

3. *If the cost limit has not yet been reached, could you please provide the number of cases brought forward by NHS staff over each of the five given financial years for the categories below. Please contact me if the names of the categories these are recorded under differ significantly at your trust.*

- a. *Needlestick injuries*
- b. *Slips, trips and falls*
- c. *Muscular injuries*
- d. *Faulty equipment*
- e. *Injuries / illnesses caused by inadequate PPE*
- f. *Assault in the workplace*
- g. *Bullying and harassment in the workplace*

Answer: Please see response to question 1.

4. *If the cost limit has not yet been reached, could you please provide the total figure in (£) of money paid out to NHS staff who have bought these kinds of claims over each of the five given financial years for the categories below. Please contact me if the names of the categories these are recorded under differ significantly at your trust.*

- a. Needlestick injuries*
- b. Slips, trips and falls*
- c. Muscular injuries*
- d. Faulty equipment*
- e. Injuries / illnesses caused by inadequate PPE*
- f. Assault in the workplace*
- g. Bullying and harassment in the workplace*

Answer: Please see response to question 1.

5. *If the cost limit has not yet been reached, could you please categorise the answers given for question one into cases*

- (a) won by claimant*
- (b) won by the trust/employer*
- (c) settled*

Answer: Please see response to question 1.

6. *If the cost limit has not yet been reached, please provide the*
(a) average payout for successful claims of this kind and
(b) the highest individual payout awarded for each of the five years,

Answer: Please see response to question 1.