

## Staff Remote Working Outside of the UK

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Reference Number: RDF2104-23

Date of Response: 17/01/24

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1<sup>st</sup> April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

*Dear Sir/Madam,*

*Under the Freedom of Information Act, I would like to request the following information:*

- 1. Since 1st January 2022 how many staff have been given permission to work remotely outside of the UK?*

Answer: The Trust has considered your request. However, the Trust does not hold this information in a centrally held format, as permission is currently provided locally by line management.

To carry out this work would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt. Under the Freedom of Information Act 2000 Section 12 (1) and defined in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, a public authority is not obliged to comply with a request for information if it estimates that the cost of complying would exceed the appropriate limit. The limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, locating, retrieving and extracting that information.

Within the Information Governance department, we are developing the processes for capturing and monitoring approval of working outside of the UK. Where we are contacted to provide support, advice is provided in respect of appropriate data management to ensure compliance with UK Data Protection legislation.

- 2. Please provide a list of each unique approval detailing; country, job title of the individual concerned and length of time spent working outside of the UK.*

Answer: Please see response to question 1 above.

- 3. Are there any additional associated costs created by staff working outside of the UK. Please provide a breakdown of these costs and the total spent since 1st January 2022.*

Answer: Please see response to question 1 above.