

Leadership & Management Qualifications

Reference Number: RDF2015-23

Date of Response: 22/11/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

- 1. Please provide academic qualifications held on the Electronic Staff Record (ESR) for the staff with manager in the job title, as an uncategorized list to avoid any possible identification of those in unique roles.*

Answer: The Trust are unable to provide a report of the categorisation of staff qualifications e.g. Leadership in Management or Chartered Management Institute etc. from the Electronic Staff Record System. Any qualifications acquired following recruitment are not updated on the system. This information would be held in individual staff records (personnel files).

The Trust has considered your request, however to provide you with the information requested would require the manual extraction and manipulation of information from individual personnel files. To carry out this work would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt.

Under the Freedom of Information Act 2000 Section 12 (1) and defined in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, a public authority is not obliged to comply with a request for information if it estimates that the cost of complying would exceed the appropriate limit. The limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, locating, retrieving and extracting that information.