

Staff Religious Beliefs Training

Reference Number: RDF2162-23

Date of Response: 19/12/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

I would like to make the following FOI request for Royal Devon University Healthcare NHS Foundation Trust:

1. *What training has been delivered to staff within the Trust relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023?*

Answer: Training which is given is part of our overall work on inclusion where religious belief comes under the Equality Act 2010, as well as our statutory and mandatory training for Equality, Diversity and Human Rights.

The chaplaincy has delivered training sessions that included reference to religion but simply as a small dimension of a much wider talk focused on End of Life, staff wellbeing and support, or spiritual care in its broadest sense.

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

- a. *What was the session title or topic (if known)?*

Answer: Equality, Diversity and Human Rights, Level 1.

- b. *Was the session delivered (even if only partially) by someone external to the Trust?*

- i. *If so, who?*

Answer: It is delivered in an eLearning system (learners self-learn online) via NHS England and eLearning for Healthcare.

- ii. *How much was paid to them for this?*

Answer: Nil.

- iii. *If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).*

Answer: Not applicable.

For "religion and religious beliefs", please include any training which is likely to include a significant amount of content about the needs of religious people.