

International Nurse Recruitment

Reference Number: RDF1779-23

Date of Response: 19/09/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

Dear NHS Trust,

Please can you provide answers for the following questions:

1. How many nursing vacancies per specialty are there currently in the trust?

Answer: The Trust holds this information, however due to the ongoing implementation of a new digital system an accurate vacancy figure will not be available until late September.

2. During the financial year 22/23, which international nurse recruitment partners did you use, if any?

Answer: Mix of direct recruitment and ICS.

3. Outside of the procurement team who is the Senior Officer responsible for International Nurse Recruitment?

Answer: Larry Webb – Associate Director of HR Services.

4. What was the international nurse recruitment spend by the trust for the financial year 22/23?

Answer: Net recruitment costs were £1,975,662 (NHSE/HEE funding received), this includes temporary accommodation, food vouchers and flight transfers as well as administration processing costs.

5. How many international nurses did the trust receive in the financial year 22/23?

Answer: The Trust can confirm that it holds information that you have requested. This information is exempt under Section 21 of the Freedom of Information Act because it is reasonably accessible to you. The information you requested can be accessed via the following link:

- <https://www.royaldevon.nhs.uk/media/yeqnhxkp/foi-rdf1039-22-nursing-agency-usage-overseas-recruitment.pdf>

All Trust responses to Freedom of Information requests can be found at the following link:

- <https://royaldevon.nhs.uk/about-us/information-governance/freedom-of-information-foi-and-environmental-information-regulations-eir/foi-disclosure-log/>

Section 21 of the Freedom of Information Act exempts disclosure of information that is reasonably accessible by other means. The terms of this exemption mean that the Trust does not have to consider whether or not it would be in the public interest for you to have the information.