

Title:  
ED - staffing Doctors and agency

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Reference Number: RDF2206-24

Date of Response: 06 /02/2024

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

1. *From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many locum agency doctors were employed by the trust at Middle grade level (ST3 – ST8 level)?* Trust answer: \* <5. – Section 40(2). Please see exemption on page 2.
2. *From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how much money was spent on agency locum doctors working in the Middle grade (ST3 – ST8 level)?*  
Eastern answer: Total spend - £39,285.00.  
Northern answer: Total Spend - £6,270.00.
3. *From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were working on substantive/permanent contracts employed locally by the trust in the Middle Grade (ST3-ST8 level)?*  
Trust answer: - 75 of which 70 are substantive only.
4. *From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were working under employment from the local deanery / working whilst under CCT deanery training?* Trust answer: 8.
5. *From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were recruited to the trust through TRAC / NHS jobs?* Trust answer: Zero.
6. *From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were recruited to the trust from overseas through TRAC / NHS jobs?)?* Trust answer: \* <5. – Section 40(2). Please see exemption on page 2.
7. *From 1st January 2023 to 1st January 2024, within your Emergency Medicine Departments, how many doctors were recruited from recruitment agencies?*  
Trust answer – Zero.

Exemption: \* <5. – Section 40(2). Question 1 and 6.

Please note\* - where activity is 5 or less than 5, the Trust is unable to provide the exact information. We consider the data exempt on the following grounds:

The Trust considers that disclosure of the information risks identifying individuals. The reason for this is that the number of staff for which this applies is exceptionally low. This and the fact that the data requested relates to the Royal Devon University Health Care Trust only and therefore relates to staff in a specific location (rather than covering a larger geographical area), increases the risk of identification or self-identification.

The Trust's view is that s.40(2) is applicable because disclosure of information which could lead to identification of individuals would be a breach of their rights under the Data Protection Act.