

## Junior Doctors Strike

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Reference Number: RDF1734-23

Date of Response: 18/08/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1<sup>st</sup> April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

*Dear Royal Devon University Healthcare NHS Foundation Trust,*

*I would like to submit the following questions under the Freedom of Information Act 2000.*

- 1. When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:
  - a. Day shift: £100 per hour.*
  - b. Night shift: £200 per hour.**
  
- 2. When junior doctors are not on strike, how much is the average junior doctor at your trust paid for the following:
  - a. Day shift: £40 per hour.*
  - b. Night shift: £82.50 per hour.**  
*2a. Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor's shift for:
  - a. Day shift: £200 per hour.*
  - b. Night shift: £250 per hour.**
  
- 3. How much did the trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023?
  - a. 13th March -*
  - b. 14th March -*
  - c. 15th March -*
  - d. 11th April -*
  - e. 12th April -*
  - f. 13th April -*
  - g. 14th April -**

Answer: The Trust has considered your request, however to provide you with the information requested would require the manual extraction and manipulation of information from various sources, roster systems, and the

review of individual invoices to identify staff shifts that covered strikes. There is high probability that shifts may not have been recorded in a manner that would enable them to be identified as requested, deeming the information held to be inaccurate.

To carry out this work would exceed the appropriate cost limit as set out in Section 12 (1) of the Freedom of Information Act 2000 and is therefore exempt. It is estimated this would take 3-4 days of staff time.

Under the Freedom of Information Act 2000 Section 12 (1) and defined in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, a public authority is not obliged to comply with a request for information if it estimates the cost of complying would exceed the appropriate limit. The limit of £450 represents the estimated cost of one person spending two and a half days in determining whether the Trust holds the information, locating, retrieving and extracting that information.

4. *How much did the trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were not on strike?*

- a. 20th March -
- b. 21st March -
- c. 22nd March -
- d. 18th April -
- e. 19th April -
- f. 20th April -
- g. 21st April -

Answer: Please see response to question 3.

5. *During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts?*

- a. 13th March -
- b. 14th March -
- c. 15th March -
- d. 11th April -
- e. 12th April -
- f. 13th April -
- g. 14th April -

Answer: Please see response to question 3.

6. *How much extra money did your trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?*

Answer: Please see response to question 3.

7. *How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?*

Answer: Please see response to question 3.

8. *How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?*

- a. 13th March -
- b. 14th March-
- c. 15th March -
- d. 11th April -
- e. 12th April -
- f. 13th April -
- g. 14th April –

Answer: Please see response to question 3.

9. *How many junior doctors who were on strike from your trust were employed as locums on strike days in (please supply individual figures for each month):*

a. *March?*

a. *April?*

Answer: Please see response to question 3.