

Title: **Nursing Agency Usage / Overseas Recruitment**

Reference Number: RDF1039-22

Date of Response: 08/12/22

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

*Please find below an FOI request for your organisation.
If you hold data for more than one legal entity may I ask that these are supplied in response separately so as to avoid any confusion when the data is analysed.*

1. *Please confirm the legal name of your organisation*
Answer: Royal Devon University Healthcare NHS Foundation Trust.
2. *Are you a foundation trust?*
Answer: Yes.
3. *Are you a teaching hospital / teaching trust?*
Answer: Yes.
4. *What is your NHS geographical location (for example London, East, South West etc.)*
Answer: South West.
5. *What is your current number of nursing staff?*
Answer: Eastern: 2254 FTE. Northern: 782 FTE.
6. *What is your current vacancy (FTE) for qualified nursing?*
Answer: Eastern: 99. Northern: 155.
7. *What is your current vacancy (FTE) for unqualified nursing (eg. Care support worker)*
Answer: Eastern: 118.
Answer: Northern: 81.
8. *What was your total framework agency spend on qualified nursing for the last financial year?*
Answer: Eastern: £2,732,683.
Answer: Northern: £1,804,839.
9. *What was your total framework agency usage (hours) on qualified nursing for the last financial year?*
Answer: Eastern: 56,178 hours.
Answer: Northern: 35,704 hours.

10. *What was your total framework agency spend on unqualified nursing for the last financial year?*
Answer: Eastern: £162,297.
Answer: Northern: £14,251.
11. *What was your total framework agency usage (hours) on unqualified nursing for the last financial year?*
Answer: Eastern: 6,417 hours.
Answer: Northern: 621 hours.
12. *What was your total non-framework agency spend on qualified nursing for the last financial year?*
Answer: Eastern: £1,209,348.
Answer: Northern: £212,717.
13. *What was your total non-framework agency usage (hours) on qualified nursing for the last financial year?*
Answer: Eastern: 11,530 hours.
Answer: Northern: 2,493 hours.
14. *What was your total non-framework agency spend on unqualified nursing for the last financial year?*
Answer: Eastern: £229,896.
Answer: Northern: Nil.
15. *What was your total non-framework agency usage (hours) on unqualified nursing for the last financial year?*
Answer: Eastern: 1,615 hours.
Answer: Northern: Nil.
16. *Who supplies your bank staff? (In house or NHSP, Locums Nest etc.)*
Answer: Eastern: In house.
Answer: Northern: NHS Professionals (NHSP).
17. *In the last financial year did you recruit overseas nursing staff?*
Answer: Eastern: Yes.
Answer: Northern: Yes.
18. *For overseas nursing staff do you do your own recruitment or use an agent?*
Answer: Mix of direct recruitment and ICS.
19. *How many nursing posts did you fill with overseas recruits in the last financial year?*
Answer: Eastern: 85 (from 01/04/21 and 31/03/22).
Answer: Northern: 31 (from 01/04/21 and 31/03/22).
20. *Moving forward will your overseas recruitment be managed by the trust or via the ICS*
Answer: Mix of direct recruitment and ICS.