

Radiology & Ultrasound Staff

Reference Number: RDF1754-23

Date of Response: 21/09/23

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1st April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

Dear FOI team,

FOI REQUEST TO RADIOLOGY and ULTRASOUND DEPARTMENTS

Criteria Radiology and Ultrasound departments who employ the below AHP staff groups within their departments. Background: Reviewing advanced practice strategy.

Question.

- 1. Do you employ the below AHP staff groups within your Radiology and Ultrasound departments.*

Answer: Yes.

- 2. Band 7*

- a. What is their job title?*
- b. What is their role/responsibilities?*
- c. What is the band and job title of their line manager?*

Answer: Yes, please attached documents representing the Royal Devon's Eastern & Northern Services.

- 3. Band 8a*

- a. What is their job title?*
- b. What is their role/responsibilities?*
- c. What is the band and job title of their line manager?*

Answer: Yes, please attached documents representing the Royal Devon's Eastern & Northern Services.

- 4. Band 8b*

- d. What is their job title?*
- e. What is their role/responsibilities?*
- f. What is the band and job title of their line manager?*

Answer: Yes, please attached documents representing the Royal Devon's Eastern & Northern Services.

5. *Band 8c*

g. What is their job title?

h. What is their role/responsibilities?

i. What is the band and job title of their line manager?

Answer: No.

6. *Band 8d*

j. What is their job title?

k. What is their role/responsibilities?

l. What is the band and job title of their line manager?

Answer: No.

7. *Band 9*

m. What is their job title?

n. What is their role/responsibilities?

o. What is the band and job title of their line manager?

Answer: No.

BAND 7

| <i>What is their job title</i> | <i>What is their role/responsibilities?</i> | <i>What is the band and job title of their line manager?</i> |
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| Plain Film superintendent/ Interventional Radiography/Fluoroscopic Superintendent. | Radiographic and Managerial lead for all staff working within general x-ray, theatre, orthopaedic and specialised A&E imaging areas. Provides Trust guidance on all aspects relating to plain film procedures. Specialist team lead for imaging trauma, in/out/GP patients. Development and implementation of operational imaging policies and budget management within area. Radiographic and Managerial lead for all staff working within interventional/specialised Fluro suites. Development of local and national policies. | Radiology Services Manager 8b |
| MRI Reporting Radiographer | Image interpretation and reporting of axial skeleton images. Training, educating junior staff, students, other colleagues. | Radiology Services Manager 8b |
| Reporting sonographer | Independent scanning and reporting of general, gynae and obstetric examinations. Contributes to service development, audit and daily organisational duties | Principal Sonographer 8a |
| Reporting Radiographer | Image interpretation and reporting of planar x-ray images. Training, educating junior staff, students, other colleagues. Clinical expert for Trauma Radiography, liaison between A&E and medical Imaging | Radiology Services Manager 8b |
| Superintendent CT Radiographer | Operational and managerial Lead CT radiographer, to oversee radiographic, managerial and training leadership of the CT General managerial responsibilities and development/implementation of operation policies. | Radiology Services Manager 8b |
| Superintendent MRI Radiographer | Operational and managerial Lead MRI radiographer, to oversee radiographic, managerial and training leadership of the CT General managerial responsibilities and development/implementation of operation policies. | Radiology Services Manager 8b |

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| Governance and Quality Lead | To lead on Governance & Quality issues for Radiology and Clinical Practice Development for Radiographers and support staff, as well as maintaining a clinical role with associated responsibilities. To provide specialist advice and facilitate policy or service changes which impact beyond | Radiology Services Manager 8b |
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| | Radiology. To lead the Quality Standards in Imaging (QSI) accreditation for Northern Services. | |
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| BAND 8a | | |
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| <i>What is their job title</i> | <i>What is their role/responsibilities?</i> | <i>What is the band and job title of their line manager?</i> |
| Principal Radiographer | <p>To ensure effective and efficient Diagnostic radiology services are delivered within the acute and Community sites of the Northern Devon Healthcare Trust</p> <ul style="list-style-type: none"> <input type="checkbox"/> To be responsible for matching skill mix to workload, setting priorities, monitoring activity and quality as well as active management of resources to achieve an equitable comprehensive service to patients, within the given financial constraints <input type="checkbox"/> To ensure that the training matrix and performance reviews for the radiographic and support staff are maintained at 100% compliance <input type="checkbox"/> To be responsible for recruitment and retention of staff within the service, including any workforce planning, training and development as required. <input type="checkbox"/> To ensure that staff within the radiographic and assistant teams have the correct level of training, knowledge and skills to facilitate the standardised safe delivery of imaging <input type="checkbox"/> To deputise for the RM in their absence, or as requested <input type="checkbox"/> To support the RM in the delivery of capacity related targets including advice on escalation planning and other service developments <input type="checkbox"/> Be accountable for HR issues including sickness management, performance and maternity leave etc. in line with Trust Policies | Radiology Services Manager 8b |

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| Advanced Mammography Practitioner | Responsible for an advanced practice workload of breast imaging reporting for the for the symptomatic breast service. Proficient in mammographic interpretation, breast ultrasound and be able to perform breast needle intervention procedures. Provide descriptive reports on mammogram and ultrasound findings to a surgeon during one stop breast clinics | Radiology Services Manager 8b |
| Principal Sonographer | Operational/managerial lead for ultrasound services, Clinical and line management for team of B7 sonographers (non-midwife). Line management of Vascular Clinical Scientists. Strategic planning of US services across Trust. Works with clinical Midwifery Manager for obstetric US service provision. Works with Advanced practitioners to deliver sonographer training/development. Work clinically as reporting specialist sonographer. Management of US equipment across the whole organisation, providing expert advice in procurement. Participate in general management of imaging dept. | Radiology Services Manager 8b |

| BAND 8b | | |
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| <i>What is their job title</i> | <i>What is their role/responsibilities?</i> | <i>What is the band and job title of their line manager?</i> |
| Radiology Services Manager | Leads/manages all operational duties for Med Imaging. Professional/clinical lead for all Diagnostic Radiographers and support staff in Med imaging. Delivery of a safe, effective/high quality service in accordance with best practice/National Regulations/local policy and procedure. Responsible for Med imaging governance, quality and strategic service planning/innovation- responding to local and national service drivers. Management of Radiology budget, procurement, work force planning. Manages Medical Photography, Nuclear Med and X-ray maintenance, works collaboratively with regional colleagues/partner organisations/networks. | Diagnostic Cluster manager 8b |

BAND 7

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|--|---|--|
| Plain Film superintendent/lead Reporting Radiographer | Radiographic and Managerial lead for all staff working within general x-ray, theatre, orthopaedic and specialised A&E imaging areas. Provides Trust guidance on all aspects relating to plain film procedures. Specialist team lead for imaging trauma, in/out/GP patients. Development and implementation of operational imaging policies and budget management within area. | Radiology Services Manager 8b |
| Interventional Radiography/Fluoroscopic Superintendent | Radiographic and Managerial lead for all staff working within interventional/specialised Fluro suites. Development of local and national policies and budget management within area. Designated RPS for area. | Radiology Services Manager 8b |
| Chief X-ray Engineer | Manages in house planned preventative maintenance programme for x-ray equipment and first line service facility across all Trust imaging sites | Radiology Services Manager 8b |
| Reporting sonographer | Independent scanning and reporting of general, gynae and obstetric examinations. Contributes to service development, audit and daily organisational duties | Principal Sonographer 8a |
| Reporting Radiographer | Image interpretation and reporting of planar x-ray images. Training, educating junior staff, students, other colleagues. Clinical expert for Trauma Radiography, liaison between A&E and medical Imaging | Superintendent/ Lead Reporting Radiographer 7 |
| Advanced Practitioner Radiographer (CT Colonoscopy) | Performs, reports and vets CT Colonoscopy referrals. Acts as clinical expert in area, responsible for relevant PGD's and liaison between Med Imaging and colorectal team. Autonomous practitioner and deputises for Superintendent as required. | Superintendent CT/MRI 8a |
| Reporting Radiographer MRI MSK | Clinical expert for MSK MRI, liaison between Med imaging and Orthopaedics, Rheumatology and Spinal teams. Reporting, vetting, training, protocol review in area of expertise. Deputising for Superintendent as required. | Superintendent CT/MRI 8a |
| Superintendent Radiographer in cross-Sectional Imaging | Deputises for Lead CT/MRI superintendent, to oversee radiographic, managerial and training leadership of the CT/MRI team. General managerial responsibilities and | Superintendent CT/MRI 8a |

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| | development/implementation of operation policies. | |
| Chief Technologist Nuclear Medicine | Clinical and Managerial lead for all staff working within NM. Manage the daily operation of NM/Radio pharmacy. Clinical expert for area. IRMER operator for all aspects of NM. Works alongside ARSAC Licence holder and Radiology Services Manager to assess current/future work practices, providing expert input for implementation/innovation in NM procedures, policies and Quality improvements. Responsible for audit, training and staff development. | Radiology Services Manager 8b |

| BAND 8a | | |
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| <i>What is their job title</i> | <i>What is their role/responsibilities?</i> | <i>What is the band and job title of their line manager?</i> |
| Superintendent CT/MRI | Operational and managerial responsibility for all staff in area, clinical experts for the modality, liaison between med imaging and departments across the Trust regarding CT/MRI service provision, responsible for service planning/innovation, policy and protocol development, PGD's, audit, training, equipment and procurement in area, and deputising for Radiology Service manager | Radiology Services Manager 8b |
| Principal Sonographer | Operational/managerial lead for ultrasound services, Clinical and line management for team of B7 sonographers (non-midwife). Line management of Vascular Clinical Scientists. Strategic planning of US services across Trust. Works with clinical Midwifery Manager for obstetric US service provision. Works with Advanced practitioners to deliver sonographer training/development. Work clinically as reporting specialist sonographer. Management of US equipment across the whole organisation, providing expert advice in procurement. Participate in general management of imaging dept. | Radiology Services Manager 8b |
| Advanced Practitioner MSK (trainee) | Development of autonomous practice in MSK ultrasound/intervention with scope for future expansion into other modalities. Responsible for MDT contribution, research, innovation, education, strategy in area of expertise. Collaboration and liaison with partnership organisations/departments/external bodies to develop the service. Leadership role in forming culture of professional development for registrant workforce. | Radiology Services Manager 8b and |

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| Advanced Practitioner Interventional Radiology (trainee) | Development of autonomous practice in interventional Radiology/ultrasound intervention with scope for future expansion into other modalities. Responsible for MDT contribution, research, innovation, education, strategy in area of expertise. Collaboration and liaison with partnership organisations/departments/external bodies to develop the service. Leadership role in forming culture of professional development for registrant workforce. | Radiology Services Manager 8b |
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| <i>What is their job title</i> | <i>What is their role/responsibilities?</i> | <i>What is the band and job title of their line manager?</i> |
| Radiology Services Manager | Leads/manages all operational duties for Med Imaging. Professional/clinical lead for all Diagnostic Radiographers and support staff in Med imaging. Delivery of a safe, effective/high quality service in accordance with best practice/National Regulations/local policy and procedure. Responsible for Med imaging governance, quality and strategic service planning/innovation- responding to local and national service drivers. Management of Radiology budget, procurement, work force planning. Manages Medical Photography, Nuclear Med and X-ray maintenance, works collaboratively with regional colleagues/partner organisations/networks. | Diagnostic Cluster manager 8b |