

## Salary Sacrifice Car Scheme

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Reference Number: RDF2083-23

Date of Response: 17/01/24

Further to your Freedom of Information Act request, please find the Trust's response(s) below:

Please be aware that the Royal Devon University Healthcare NHS Foundation Trust (Royal Devon) has existed since 1<sup>st</sup> April 2022 following the integration of the Northern Devon Healthcare NHS Trust (known as Northern Services) and the Royal Devon and Exeter NHS Foundation Trust (known as Eastern Services).

*Dear Royal Devon University Healthcare NHS Foundation Trust,*

*Under the Freedom of Information Act, I would like to request the following information:*

1. *Is your trust a member of a salary sacrifice scheme for a car?*  
Answer: Yes.
  - a. *If so, which scheme are you a member of?*  
Answer: Tusker.
2. *What is the total number of staff in your trust that have taken advantage of a salary sacrifice scheme for a car, broken down by staff role?*  
Answer: Since going Live with the Tusker system in August 2020, 105 staff have taken out a salary exchange car.
3. *What is the total number of the clinical staff that have taken advantage of the salary sacrifice scheme for a car?*  
Answer: 66.
4. *What is the total number of non-clinical staff that have taken advantage of the salary sacrifice scheme for a car?*  
Answer: 39.
5. *What is the average amount of subsidy across the cars in your scheme?*  
Answer: Cars are not subsidized.